

ENVIRONMENTAL POLICY

Introduction

Sidd Capital Shop Ltd is dedicated to environmental sustainability and promoting healthy choices through our vending services. This policy outlines our commitment to minimizing our environmental footprint and providing healthier options, reflecting our unwavering pledge to corporate social responsibility.

Policy Statement

Sidd Capital Shop Ltd is dedicated to continually improving its environmental performance, preventing pollution, and reducing its impact on the environment. We comply with relevant environmental legislation and strive to go beyond compliance to achieve sustainability.

Key Objectives

- **Environmental Performance:** Our eco-friendly practices are continually improved with regular audits, training, and cutting-edge technology.
- **Pollution Prevention:** We drive sustainability by eliminating harmful emissions and waste through energy-efficient technologies, responsible supply chain practices, and innovative recycling initiatives.
- **Legal Compliance:** The organization complies with environmental regulations and legislation, including the Environmental Protection Act 1990, Climate Change Act 2008, Waste Management Regulations, and Health and Safety at Work Act 1974, ensuring regular policy updates and transparent reporting
- **Efficient Resource Use:** Our environmental policy emphasizes efficient resource utilization, achieved through energy-efficient systems, water-conserving fixtures, and reduced paper waste via digital documentation.
- **Waste Management:** Our waste management strategy aligns with legislative guidelines, emphasizing recycling, waste reduction, and safe hazardous materials handling, as mandated by the Environmental Protection Act 1990, the Waste and Emissions Trading Act 2003, and the Hazardous Waste (England and Wales) Regulations 2005
- **Responsible Purchasing:** We promote sustainable procurement practices, selecting products from eco-friendly suppliers, sourcing locally to reduce emissions, and opting for recycled or recyclable materials.

- **Employee Awareness:** We foster employee awareness and engagement through environmental education, eco-conscious behavior promotion, regular training sessions, awareness campaigns, and incentives for sustainable practices.

Our Commitment to Healthier Vending

We prioritize our customers' well-being by providing healthier vending options. Our mission is to make nutritious choices easily accessible, promoting a healthier lifestyle.

- **Healthier Options:** We offer a diverse range of healthier snack and drink options, including fresh fruit and vegetables, wholegrain sandwiches and wraps, low-calorie and sugar-free drinks, and nutritious snacks such as nuts and seeds.
- **Nutrition Standards:** Our chilled food and drinks meet rigorous nutrition standards, ensuring lower saturated fat content, reduced sugar and salt levels, higher fibre content, and balanced nutrient profiles.
- **Local Sourcing:** We support local economies by sourcing products from nearby suppliers, ensuring freshness and quality, reduced carbon footprint, and community engagement.

Sustainable Vending Practices

Our sustainable vending practices balance environmental care with healthier options, ensuring a positive impact, driven by the following initiatives:

- **Recycling:** Implementing recycling programs to minimize waste and promote environmental sustainability.
- **Local Sourcing and Supplier Partnerships:** Supporting local economies by partnering with nearby suppliers, ensuring freshness, quality, and community engagement.
- **Sustainable Chilled Food Options:** Offering plant-based and sustainable chilled food options, reducing our environmental footprint.
- **Energy Efficiency and Waste Management:** Reducing energy consumption and waste through energy-efficient vending machines and responsible waste management practices.

Implementation and Monitoring

To guarantee the success of our sustainability initiatives, we employ a multifaceted implementation and monitoring framework, comprising:

- **Regular Environmental Assessments:** Conducting periodic evaluations to identify areas for improvement.

- **Stakeholder Collaboration:** Working closely with suppliers and stakeholders to promote sustainable practices.
- **Customer Feedback Analysis:** Monitoring customer feedback and preferences to inform healthier vending options.
- **Annual Policy Reviews:** Reviewing and revising policies annually to ensure alignment with emerging sustainability trends.

Employee Responsibilities

All employees are responsible for:

- Comply with environmental policies and guidelines.
- Engage in regular sustainability training and development.
- Report environmental incidents, concerns, or improvement ideas.

This environmental policy serves as a guiding framework for our organization's ongoing dedication to eco-friendly practices, social responsibility, and environmental stewardship.

S. Kamal

CEO

Sidd Capital Shop LTD