

HEALTH AND SAFETY POLICY STATEMENT

Introduction

Sidd Capital Shop Ltd is committed to maintaining a safe and healthy working environment for all employees, contractors, customers, and visitors. We recognize our moral and legal responsibility to ensure the well-being of individuals on our premises or at off-site locations, including those visiting vending machine locations and are dedicated to preventing accidents, injuries, and work-related illnesses. This Policy is reviewed at regular intervals to ensure that it is achieving its aims effectively.

Responsibilities

Sidd Capital Shop Ltd is committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare of all employees while at work. Additionally, the Firm will manage its operations to protect the health, safety, and welfare of non-employees, including contractors, customers, and members of the public, from potential risks.

This Health and Safety Policy outlines the broad framework for achieving these objectives, detailing the responsibilities and expectations for all personnel within the organization. Its purpose is to:

- Foster a collaborative environment among employees, contractors, and stakeholders.
- Promote continuous improvement of our health and safety performance.

By implementing this policy, Sidd Capital Shop Ltd demonstrates its dedication to maintaining a safe and healthy environment for everyone affected by its activities.

Objectives and Commitment

At Sidd Capital Shop Ltd, our commitment to health and safety is unwavering. Our primary objectives are:

- **Risk Elimination and Reduction:** To prioritize the elimination of risks to persons followed by risk reduction, prevention of injury, and loss due to damage.
- **Hazard Identification and Control:** To identify health and safety hazards and manage them effectively, ensuring risks are controlled in accordance with this policy.

- **Compliance with Statutory Requirements:** To adhere to safety standards that meets statutory requirements and reflects good industry practices.
- **Continuous Improvement:** To regularly review and develop these standards, revising them as necessary to accommodate changes in legislation, industry practices, or technology.

To achieve these objectives, we are committed to:

- **Employee Consultation and Training:** Collaborating with employees on health, safety, and welfare issues, ensuring they receive comprehensive training to understand and carry out their job responsibilities.
- **Performance Monitoring:** Continuously auditing and reviewing this policy's effectiveness in the workplace to drive improvements.

Legal Obligation

Sidd Capital Shop Ltd acknowledges its legal responsibilities under:

- Health and Safety at Work etc. Act 1974
- Relevant UK legislation
- Industry-specific guidelines and standards

The Firm will:

- Comply with regulations and codes of practice
- Conduct risk assessments and implement control measures
- Provide training and instruction
- Maintain accurate records
- Monitor and report incidents/accidents

Documentation and Access Procedure

Our company is committed to maintaining transparent and accessible Health and Safety documentation and records. To achieve this, we store all relevant documents at our head office, making them readily available to contractors, visitors, residents, tenants, and anyone affected by our operations.

Documentation Accessibility

To ensure ease of access, we have implemented an electronic documentation system on our company intranet. This allows employees to access essential Health and Safety information conveniently.

Employee Responsibilities

All employees are required to familiarize themselves with the contents of this document, as it contains critical information for their Health, Safety, and Welfare. Should any employee have questions or concerns regarding Health and Safety matters, they must consult their immediate manager.

Key Documentation

- Some essential documents that will be maintained include:
- Accident and Incident Records
- Risk Assessments
- Health and Safety Training Records
- Hazardous Substances Records
- Fire Safety Records

Application

Sidd Capital Shop Ltd seeks the cooperation of all the stakeholders in this policy. The objective of this policy is to create a safe environment with zero accidents.

This policy applies to all the operations related to the company and in situations and places where employees are authorized to work.

S. Kamal

CEO

Sidd Capital Shop LTD